

LEADERSHIP EDUCATION



GROW AND DEVELOP YOUR NEXT GENERATION

NACD's Emerging Leaders program is designed to cultivate the next generation of company and industry leaders. It assists you as you prepare current young leaders in your organization to step up and take the business to the next level. This program enables emerging leaders to identify and tackle key aspects of leading a team and a company.

This is a two-year program that includes workshops and training events scheduled in conjunction with NACD events. Sessions feature speakers with industry and business experience advising on aspects of leadership and what it takes to run a business.

Note: This program is separate from the Duke University collaboration and is designed specifically to cultivate the growth and knowledge of emerging leaders in the chemical distribution industry.

WHO SHOULD PARTICIPATE?

A motivated professional, with ideally 10 years of experience, who aspires to be a leader within their company and in the chemical distribution industry. This person is dedicated to the advancement of Responsible Distribution and the chemical distribution industry.

Contact Mike Lang at mlang@nacd.com with questions or to apply.

Lead Sponsor



Program Sponsors



"Finding my way as a young professional in an industry as large and complex as ours was daunting. Emerging Leaders gave me the skillset, confidence, and network to grow and contribute to my organization and the industry at large. The value of the program is immense, both for the employee and the organization, and I cannot recommend anything more for developing our next generation of industry leaders."

— Amelia Greene, Global Product Manager, Wego Chemical Group; Executive Director, Women in Chemicals

NACD’s Emerging Leaders Program

Are you a high-potential leader in your company? NACD cordially invites you to apply to join approximately 20-25 other Emerging Leaders to improve your business insight and leadership skills. This program will provide you with industry education and networking: training via webinars and other events and connections with each other and our current Board of Directors. The agenda, topics, speakers, and program formats are subject to change.

The 2022 program may consist of the following activities, but other activities may be added/substituted:

Date	Event
February 2022 Session 1: new Emerging Leaders Session 2: all Emerging Leaders <i>Virtual via Zoom</i>	Onboarding/ Myers–Briggs Type Indicator/ Networking
March 2022 <i>NACD’s Office, Arlington, VA</i>	<ul style="list-style-type: none"> • Exercise: Emerging Leaders assist each other with specific problems/challenges/issues • Panel discussion with former NACD Chairs: “Lessons Learned” • Diversity and Inclusion
May or July 2022 <i>NACD’s Office, Arlington, VA</i>	<ul style="list-style-type: none"> • “How to Maximize Opportunities?” (Business Strategies) • Panel Discussion with former Emerging Leaders: “Making Connections” • “How do we treat other people, relationships?”
Week of August 15, 2022 <i>JW Marriott, Indianapolis, IN</i>	Seminar in conjunction with NACD ChemEdge <ul style="list-style-type: none"> • “Your First Time” (Emerging Leaders challenged with potentially new concepts, such as new products, acquisitions, first time working with young or senior recruits, public/outreach, etc.). • Writing Your Business Plan <p style="color: red;">Optional ChemEdge attendance on is highly encouraged. There will be a special discounted ChemEdge registration fee for Emerging Leaders!</p>
Week of November 5, 2022 <i>Hotel Del Coronado, Coronado, CA</i>	Seminar in conjunction with NACD Annual Meeting Panel Discussion with current NACD Board: “Meeting Future Challenges Today” <ul style="list-style-type: none"> • The Class of 2020 and Class of 2021 will graduate at this session. <p style="color: red;">Optional Annual Meeting attendance is highly encouraged. There will be a special discounted Annual Meeting registration fee for Emerging Leaders!</p>

Some of the 2021 Speakers:

Megan Gluth-Bohan, CEO & Owner, TRInternational, Inc. (current NACD Board of Directors Treasurer and NACD Executive Committee)	Brad Hilleary, CEO, Webb Chemical Service Corp. (current NACD Board of Directors)
Bruce Schechinger, President, Precision Aerial Drones (former NACD Chair)	Kurt Scholtens, VP, Commerce and Culture, Webb Chemical Service Corp. (Emerging Leader graduate)
Wil Crooks, VP of Strategic Partnerships, Greater Calling	Dan McCusker, Vice President of Sales, Datacor, Inc.
Gerard Braud, President, Braud Communications	Eric Gislason, Executive Director, National Association of Safety Professionals
Roger Harris, Chairman & CEO, Producers Chemical Company (former NACD Chair)	Michelle Dudek, Chief Underwriting Officer, AIG
David McMillan, Vice President, Axon Underwriting, LLC	Bill Fidler, President, RGA Enterprises Inc. (former President, Brenntag, North America)
James Bartley, Director, North America Distribution Sales, LyondellBasell Industries	Fern Hernberg, President and CEO, Eagle HR, Inc.

The NACD Emerging Leaders Program is Proudly Sponsored by:



Lead Program Sponsor





2022 APPLICANT INFORMATION - *Deadline: December 31, 2021*

The cost of the two-year program per participant is \$3,500 (\$1,750/year).
The true value to you and your company is much more!

Name _____

Title _____

Company _____

Years in Chemical Distribution Industry _____

Work Address _____

Work Phone _____ Cell Phone _____

Email _____

Emerging Leader Candidate

Why are you interested in becoming an Emerging Leader? (Check all that are applicable)

- Professional Development
- Personal Development
- Expand Responsibilities
- Potential Compensation Growth
- Transition to Another Role in Company
- Networking with my Peers
- My Company does not have a Formal Leadership Program
- Other _____

How will this benefit your current employer?



Employer: Please complete the following question.

What are your expectations on how the Emerging Leaders Program will benefit the employee and/or your company?

STATEMENT OF COMMITMENT

I understand that the Emerging Leaders Program is an approximately 20-month commitment designed to nurture and grow the future leaders of the chemical distribution industry. **If selected for the Emerging Leaders Program, I am willing and able to attend all Emerging Leaders Program activities as specified in the Emerging Leaders Program description above.**

I understand that NACD is not financially responsible for costs incurred through my participation in this program, other than the specific costs outlined in the above-mentioned details of the program.

In signing this Statement of Commitment, I agree to hold myself to the highest standard of professionalism in all my work and activities. It is a requirement to attend and participate in all Emerging Leaders program activities unless accommodations are made in advance by the NACD Vice President, Education & Member Programs. Some accommodations or absences may not be approved. It is not required, but it is highly encouraged to attend the Fly-In, ChemEdge, and Annual Meeting every year. Steep discounts are made available for Emerging Leaders participants.

Emerging Leader Candidate Signature: _____ **Date** _____

In signing this Statement of Commitment, I agree to grant this Emerging Leader candidate professional time for Leadership Development Program activities. I also understand that if this candidate is accepted to the Emerging Leaders Program this is an approximately 20-month commitment with a cost of \$3,500. \$1,750 will be invoiced on or about February 1, 2022. The remaining balance will be invoiced on or about January 2, 2023.

Employer Signature: _____ **Date** _____

Employer Printed Name and Title: _____

Please email the completed application to: Donna Thomas at dthomas@nacd.com.